individuals to participate in the execution of the associated task **150**. The task manager, the project manager and the other identified individuals form a team. The people in the team are referred to herein as team members.

[0031] According to one aspect of the present invention, an addendum database 420 (shown, e.g., in FIG. 4) is a storage queue of events given by community personnel during the execution of the task 150. Thus, the task property list 300 includes a pointer to the addendum database 420 associated with the task 150. Events comprise, for example, change requests, comments, new ideas, overlays or modifications to the input document 110. Generally, the task manager must generate output documents 140 reflecting all comments, change requests, and other events accumulated in the persistent addendum database 420. The addendum database 420 records all events that have occurred during the task execution. A record in the addendum database 420 includes the details of the event, such as the person that caused the event, a timestamp, and other information. In this manner, the present invention allows a project to be restored to any point of project execution and to determine which person made a particular change at a particular time.

[0032] As shown in FIG. 3, the task property list 300 also includes an optional target completion date indicating an estimated date and time when the task 150 will be complete. The target completion date is monitored by the project management system 200. The target completion date supports alerts and warning reports to managers to keep the task 150 on schedule. The optional reviewer identifier in the task property list 300 launches an automatic approval process by designated reviewers when a task manager indicates that the task is complete.

[0033] FIG. 4 illustrates a network environment 450 in which the present invention can operate. As shown in FIG. 4, a project management system 400 in accordance with the present invention can be implemented, for example, on a server 410. The network 450 may be embodied, for example, as any wired or wireless network including the Public Switched Telephone Network (PSTN) and the Internet, or any combination of the foregoing. The network 450 allows one or more remote users to optionally participate, for example, by means of a connection to a local area network, a wide area network, the Internet or a combination of the foregoing.

[0034] The project management system 400 can accommodate multiple instances of a project 100. The project 100 will have a persistent life in the server 410. In other words, a project 100 will be maintained in the server 410 or in a related support system until deleted. The project management system 400 interacts with the external document database 175 to obtain, update and record the various input, intermediate and output documents 110, 120 and 140 associated with a given task 150. The members of a project team, each employing one or more client terminals 470-1 through 470-N (hereinafter, collectively referred to as client terminals 470), may communicate with one another and the project management system 400 over the network 450. Each client terminal 470 employs one or more client software applications (not shown) in order to perform one or more tasks 150.

[0035] As shown in FIG. 4, a project management system 400 in accordance with the present invention includes an

asynchronous collaboration component 500, discussed below in conjunction with FIG. 5, a synchronous collaboration component 600, discussed below in conjunction with FIG. 6, and a community and awareness service system 490. Generally, the asynchronous collaboration component 500 allows team members to see current task documents as the combination of the original input document 110 and associated updates from the addendum database 420. The synchronous collaboration component 600 allows two or more team member to participate in a collaborative session. As discussed further below in conjunction with FIG. 6, the synchronous collaboration component 600 expands the functions of the asynchronous collaboration component 500 with the addition of a sound board 900, as discussed further below in conjunction with FIG. 9. Generally, the sound board 900 makes actions by one team member visible to another team member.

[0036] According to one aspect of the present invention, the synchronous collaboration component 600 is an incremental addition to the asynchronous collaboration component 500. Thus, the present invention allows one or more team members to switch between asynchronous and synchronous collaboration modes. The community and awareness support system 490 has links to the asynchronous collaboration component 500 and the synchronous collaboration component 600. The community and awareness support system 490 monitors all events in the asynchronous collaboration component 500 and synchronous collaboration component 600 and notifies team members of appropriate events. The community service and awareness system 490 uses the access list in the task property 300 so that each task 150 in a project can have a different community.

[0037] FIG. 5 illustrates a configuration of the project management system 400 of FIG. 4 in an asynchronous collaboration mode. As previously indicated, the asynchronous collaboration component 500 allows team members to see current task documents. At any point in time, a given document is comprised of a base document from the external document database 175 and the contributions kept in the task addendum database 420. The task addendum database 420 contains all the markups and other changes made by any team member. By overlaying the base document with the contributions in the task addendum database 420, team members can see the up-to-date status of the document, in a manner described further below in conjunction with FIG. 10.

[0038] As shown in FIG. 5, the asynchronous collaboration component 500 includes an active client agent 510 for each active team member. It is noted that in an asynchronous collaboration mode only one team member is active at a time. The active client agent 510 accesses the input documents in the document database 175 and any corresponding modifications contained in the addendum database 420 for delivery to the client software 480 on the client terminal 470 of the requesting team member. Information from the addendum database 420 contains data and commands for the client application software (not shown) to support replay of event sequences made by other team members up to a given point in time. All records in the addendum database 420 are time-stamped and tagged with additional information.

[0039] The active client agent 510 can transform the output, for example, in an XML format. The XML output